

# Employment Discrimination

Circuit Court for Prince George's County  
Law Library

Employment discrimination prevents Marylanders guaranteed equal opportunity in receiving employment and in all labor management-union relations regardless of race, color, religion, ancestry or national origin, sex, age, marital status, sexual orientation, gender identity, disability, or genetic information. Below are select resources focusing on the issue of employment discrimination.

## Maryland Code and Governor's Executive Orders

### Discrimination in Employment

[MD Code, State Government, Title 20, Subtitle 6, 20-601-20-611](#)

### Equal Employment Opportunity Program in the Executive Branch of State Government

[MD Code, State Personnel and Pensions, Division I, Title 5, Subtitle 2, 5-201-5-215](#)

[Governor's Code of Fair Employment Practices, Executive Order 01.01.2007.16](#)

## Library Resources

Age Discrimination in Employment Law, 3rd ed. / Eric E. Kinder, ed. (Bloomberg Law Book Division, 2018) (KF 3465 .L56 2018)

Americans with Disabilities Act Handbook, 6th ed. / Henry H. Perritt, Jr. (Wolters Kluwer, 2020) (KF 3469 .P472 2020)

Employment Discrimination Law, 5<sup>th</sup> ed. / Barbara Lindemann, Paul Grossman & C. G. Weirich (Bloomberg BNA, 2012) (KF 3464 .L56 2012 RESERVE)

Employment Discrimination Law and Litigation / Louis P. DiLorenzo & Susan Ritz (Practising Law Institute, 2021) (KF 8925 .D5 L57 2021)

Essential Guide to Handling Workplace Harassment and Discrimination, 4th ed. / Deborah C. England (Nolo, 2018) (KF 3464 .E54 2018 SELF HELP)

Law of Employment Discrimination / Sandra F. Sperino (West Academic Publishing, 2019) (KF 3464 .S67 2019)

Maryland Employment Law, 2nd ed. / Stanely Mazaroff (LexisNexis, 2001-present) (KFM 1531 .A16 M39 2001 RESERVE)

MSBA Maryland Employment Law Deskbook / Mary T. Keating, ed. (MSBA, 2021) (KFM 1531 .M73 2021 RESERVE)

Statistics of Discrimination: Using Statistical Evidence in Discrimination Cases, 2017-2018 ed. / Ramona L. Paetzold & Steven L. Willborn (Thomson Reuters, 2017) (KF 8925 .D5 A188 2017)

Workplace Harassment Law, 2<sup>nd</sup> ed. / Gilbert F. Casellas & Diane M. Soubly, eds. (Bloomberg Law Book Division, 2018). (KF 3467 .L56 2018)

## Federal Code

### Age Discrimination in Employment

[United States Code, Title 29, Chapter 14, 621-634](#)

### Employment Opportunities for Individuals with Disabilities

[United States Code, Title 29, Chapter 16, Subchapter VI, 795-795o](#)

### Equal Employment Opportunities

[United States Code, Title 42, Chapter 21, Subchapter VI, 2000e - 2000e-17](#)

### Equal Opportunity for Individuals with Disabilities

[United States Code, Title 42, Chapter 126, Subchapter I-IV, 12101-12213](#)

## Information and Articles

### Peoples Law Library of Maryland

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See articles under [Employment Discrimination](#)

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Honorable DaNeeka Varner Cotton  
Administrative Judge  
Circuit Court for Prince George's County and the  
Seventh Judicial Circuit of Maryland